

BIOREM 2008 ANNUAL REPORT

STATEMENTS



CONSOLIDATED FINANCIAL STATEMENTS OF

BIOREM INC.

Years ended December 31, 2008 and 2007

AUDITOR'S REPORT TO THE SHAREHOLDERS

We have audited the consolidated balance sheets of Biorem Inc. as at December 31, 2008 and December 31, 2007 and the consolidated statements of operations and comprehensive loss, the statements of shareholders' equity and cash flows for the years then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2008 and December 31, 2007 and the results of its operations and its cash flows for the years then ended in accordance with Canadian generally accepted accounting principles.

The logo for KPMG LLP, featuring the letters 'KPMG' in a stylized, handwritten font, followed by 'LLP' in a smaller, similar font. A horizontal line is drawn underneath the text.

Chartered Accountants, Licensed Public Accountants

Waterloo, Canada
February 15, 2009

BIOREM INC.
Consolidated Balance Sheets
December 31, 2008 and 2007

	2008	2007
Assets		
Current assets:		
Cash and short-term investments	\$ 2,199,287	\$ 2,261,135
Accounts receivable (note 4)	5,419,027	3,454,446
Income taxes recoverable	-	67,712
Unbilled revenue	3,809,711	128,020
Inventory (note 5)	586,972	769,649
Prepaid expenses and deposits	595,654	36,099
Investment tax credits recoverable	176,104	149,896
	12,786,755	6,866,957
Plant and equipment (note 6)	937,565	1,204,414
Investment tax credits recoverable (note 9)	250,000	250,000
Technology, patents and other assets (note 7)	1,525,889	1,772,482
Goodwill	1,428,000	1,428,000
	\$ 16,928,209	\$ 11,521,853

Liabilities and Shareholders' Equity

Current liabilities:		
Accounts payable and accrued liabilities	\$ 4,516,450	\$ 2,685,095
Unearned revenue and contract advances	1,335,116	318,255
	5,851,566	3,003,350
Long-term debt:		
Debenture (note 8)	2,287,191	-
Shareholders' equity:		
Common shares (note 11)	13,171,212	13,171,212
Contributed surplus	1,209,403	506,218
Deficit	(5,591,163)	(5,158,927)
	8,789,452	8,518,503
Commitments (note 17)		
	\$ 16,928,209	\$ 11,521,853

See accompanying notes to consolidated financial statements.



Peter Bruijns - President & CEO



Robert B. Nally - Chairman

BIOREM INC.

Consolidated Statements of Operations and Comprehensive Loss
Years ended December 31, 2008 and 2007

	2008	2007
Revenue	\$ 14,400,071	\$ 9,469,955
Cost of goods sold	8,631,394	6,122,806
	5,768,677	3,347,149
Expenses (income):		
Sales and marketing	3,323,177	2,300,752
Research and development (note 13)	1,032,714	921,283
Government assistance (note 13)	(458,262)	(400,252)
General and administration	1,878,411	1,731,922
Stock-option compensation (note 12)	279,724	189,151
Loss (gain) on foreign exchange	(506,769)	492,796
Total operating expenses	5,548,995	5,235,652
Earnings (loss) before the following	219,682	(1,888,503)
Amortization of plant and equipment	297,096	314,117
Amortization of technology, patents and other assets	246,593	252,407
Accretion of deferred financing costs	13,816	-
Accretion of warrant costs	17,787	-
Interest - short -term	10,168	4,159
Interest - long-term	63,750	-
Total amortization, accretion and interest expense	649,210	570,683
Loss before income taxes	(429,528)	(2,459,186)
Current income tax expense	2,708	-
Future income tax expense (note 9)	-	542,236
Loss and comprehensive loss	\$ (432,236)	\$ (3,001,422)
Earnings per share: (note 14)		
Basic	\$ (0.04)	\$ (0.25)
Diluted	(0.04)	(0.25)

See accompanying notes to consolidated financial statements.

BIOREM INC.
Consolidated Statements of Shareholders' Equity
Years ended December 31, 2008 and 2007

	Share Capital	Contributed Surplus	Deficit	Total
Balance as at January 1, 2007	\$13,171,212	\$ 317,067	\$ (2,157,505)	\$ 11,330,774
Loss for the year ended December 31, 2007	-	-	(3,001,422)	(3,001,422)
Stock option compensation	-	189,151	-	189,151
Balance as at December 31, 2007	13,171,212	506,218	(5,158,927)	8,518,503
Loss for the year ended December 31, 2008	-	-	(432,236)	(432,236)
Stock option compensation (note 12)	-	279,724	-	279,724
Warrants issued (note 8)	-	423,461	-	423,461
Balance as at December 31, 2008	\$13,171,212	\$ 1,209,403	\$ (5,591,163)	\$ 8,789,452

See accompanying notes to consolidated financial statements.

BIOREM INC.
Consolidated Statements of Cash Flows
Years ended December 31, 2008 and 2007

	2008	2007
Cash provided by (used in):		
Operations:		
Loss for the year	\$ (432,236)	\$ (3,001,422)
Items not involving cash:		
Amortization of plant and equipment	297,096	314,117
Amortization of technology, patents and other assets	246,593	252,407
Accretion of deferred financing costs	13,816	-
Accretion of warrant costs	17,787	-
Transfer of equipment to cost of goods sold	52,876	-
Stock option compensation	279,724	189,151
Future income taxes	-	355,000
	475,656	(1,890,747)
Net changes in operating assets and liabilities (note 15)	(3,133,430)	(179,043)
Investing:		
Purchase of plant and equipment	(83,123)	(118,051)
Financing:		
Proceeds of long-term debt	3,000,000	-
Financing costs	(320,951)	-
	2,679,049	-
Decrease in cash	(61,848)	(2,187,841)
Cash and short-term investments, beginning of year	2,261,135	4,448,976
Cash and short-term investments, end of year	\$ 2,199,287	\$ 2,261,135

See accompanying notes to consolidated financial statements.

BIOREM INC.

Notes to the Consolidated Financial Statements, continued Years ended December 31, 2008 and 2007

BIOREM Inc. was incorporated on December 18, 2003 as a Capital Pool Company of the TSX Venture Exchange Inc. ("Exchange") under the laws of the Province of Ontario. BIOREM Technologies Inc is incorporated under the laws of the Province of Ontario and BIOREM Environmental Inc is incorporated under the laws of the State of Delaware. BIOREM Inc. and its subsidiaries (collectively the "Company") design and manufacture a comprehensive line of high efficiency air pollution control systems that are used to eliminate odorous and harmful contaminants.

I. SIGNIFICANT ACCOUNTING POLICIES:

The consolidated financial statements have been prepared in accordance with Canadian generally accepted accounting principles and reflect the following policies:

(a) Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries BIOREM Technologies Inc. and BIOREM Environmental Inc.

(b) Cash and short-term investments:

The Company considers deposits in banks and short-term investments with original maturities of three months or less as cash and cash equivalents.

(c) Inventory:

Inventory is stated at the lower of cost and net realizable value. Cost is determined on a weighted average basis. The Company has adopted The Canadian Institute of Chartered Accountants' ("CICA") Handbook Section 3031, Inventories, effective January 1, 2008.

(d) Plant and equipment:

Plant and equipment is recorded at acquisition cost less any applicable government assistance or investment tax credits. Amortization is provided using the following methods and annual rates:

Asset	Basis	Rate
Research equipment	Declining balance	20%
Production equipment	Declining balance	20%
Office furniture	Declining balance	20%
Computer hardware	Declining balance	20%
Computer software	Straight-line	3 years
Leasehold improvements	Straight-line	10 years

A half year's amortization is charged in the year of acquisition.

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**I. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):****(e) Technology, patents and other assets:**

Technology, patents and other assets are recorded at acquisition cost. Amortization is provided using the following method and annual rates:

Asset	Basis	Rate
Technology	Straight-line	10 years
Patents	Straight-line	10 years
Trademarks	Straight-line	10 years
Customer lists	Straight-line	10 years

(f) Goodwill:

Goodwill represents the excess of the purchase price consideration over the fair value of net assets of the acquired business. Goodwill is not subject to amortization but is subject to an annual assessment for impairment by applying a fair-value test. Any impairment in the value of goodwill would be charged to income.

(g) Income taxes:

The Company uses the asset and liability method of accounting for income taxes. Under the asset and liability method, future tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Future tax assets and liabilities are measured using enacted or substantively enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on future tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the date of enactment or substantive enactment.

(h) Foreign currency translation:

The Canadian dollar is the Company's functional and reporting currency. Monetary assets and liabilities denominated in foreign currency are translated using the exchange rate in effect at the balance sheet date, non-monetary assets and liabilities denominated in foreign currency are translated using the historical exchange rate and revenues and expenses at the rates of exchange prevailing when the transaction occurred.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007**I. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):****(h) Foreign currency translation (continued):**

The Company's foreign operation, located in the United States is deemed to be an integrated foreign operation and, therefore, its financial statements are translated using the temporal method. Under this method, all assets, liability, revenue and expense items are translated at the exchange rate in effect at the transaction date. At the balance sheet dates, monetary assets and liabilities are adjusted to reflect the year end exchange rate. The gain or loss resulting from translation is included in the determination of income for the current period.

(i) Revenue recognition:

Revenues include the sales of biofilter systems, BIOSORBENS® media, service and license fees. For contracts of short duration, revenue is recorded when products are shipped, services are performed or billings rendered, which approximates actual performance.

Certain of the Company's contracts are long-term in nature. The Company recognizes revenue on long-term contracts using the percentage of completion method, based on costs incurred relative to the estimated total contract costs. Contract price and cost estimates are reviewed periodically as the work progresses and adjustments proportionate to the percentage of completion are reflected in the period when such estimates are revised. Current provisions are made for all known or anticipated losses on contracts which have not been completed. When the Company recognizes revenue, it also records a provision for potential warranty claims. It bases the provision on warranty terms and claims experience.

Unbilled revenue represents work that has been recognized as revenue under the percentage-of-completion method but not yet invoiced to clients. Unearned revenue and contract advances represent amounts billed in excess of revenue earned and work-in-process balances.

Service revenues are derived from service agreements commencing after the warranty period expires. Revenue is recognized on these agreements ratably over the term of the agreements. Revenues from other services are recognized when the services are performed.

(j) Research and development:

Research and development costs, other than capital expenditures, are expensed as incurred unless they meet generally accepted accounting principles for deferral. Research and development expenditures are reduced by investment tax credits and related government grants. Investment tax credits for scientific research and experimental development are recognized in the period qualifying expenditures are incurred and there is reasonable assurance that they will be realized.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007**I. SIGNIFICANT ACCOUNTING POLICIES (CONTINUED):****(k) Stock-based compensation:**

The Company has a stock-based compensation plan, which is described in note 12.

The Company has adopted the amended recommendations of the CICA Handbook Section 3870, "Stock-based Compensation and Other Stock-Based Payments". Under the amended standards of this Section, the fair value of all stock-based awards granted are estimated using the Black-Scholes model and are recorded in operations over their vesting periods. Any compensation cost related to share purchase options granted after January 1, 2004 is recorded in operating expenses.

(l) Use of estimates:

The preparation of financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. Estimates are reviewed on a regular basis and, as adjustments become necessary, they are reported in income in the periods in which they become known. The assets and liabilities which require management to make significant estimates and assumptions in determining carrying values include accounts receivable, inventory, plant and equipment, technology, patents and other assets, goodwill, accounts payable and accrued liabilities and future income taxes. In addition, significant estimates are required in determining the percentage of completion and the corresponding recognition of revenue in relation to the Company's long-term contracts and determination of stock compensation expense.

(m) Transaction costs:

Transaction costs are incremental costs directly related to the acquisition of a financial asset or the issuance of a financial liability. The Company incurs transaction costs primarily through the issuance debt and classifies these costs with the related debt. These costs are amortized using the effective interest method over the life of the related debt instrument. The Company recognizes as an asset or liability all embedded derivatives that are required to be separated from their host contracts.

(n) Financial instruments:

The Company has classified its financial instruments as follows; cash and cash equivalents are classified as held-for-trading and measured at fair value, accounts receivable and unbilled revenue are classified as loans and receivables and measured at amortized cost, accounts payable and accrued liabilities, unearned revenues and contract advances, and long-term debt are classified as other liabilities and measured at amortized cost.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007**2. CHANGES IN ACCOUNTING POLICIES:**

Effective January 1, 2008, the Company adopted the new Canadian Institute of Chartered Accountants ("CICA") Handbook Sections 1535 "Capital Disclosures", 3862 "Financial Instruments - Disclosures", and 3863 "Financial Instruments - Presentation". Additionally, the Company adopted the new Handbook Section 3031, "Inventories". These standards were adopted retrospectively without restatement and, as such, comparative amounts for prior periods have not been restated. There was no impact on opening retained earnings as at January 1, 2008 as a result of the adoption of these standards.

CICA Handbook Section 1535 requires the following disclosures: (i) qualitative information about an entity's objectives, policies and processes for managing capital; (ii) quantitative data about what the entity manages as capital; (iii) whether the entity has complied with any externally imposed capital requirements; and (iv) if it has not complied, the consequences.

CICA Handbook Section 3862 requires qualitative and quantitative disclosure of: (i) exposures to risks arising from financial instruments, how they arose and the potential impact on the amount, timing and certainty of future cash flows; (ii) information about the risk management function and the reporting and measurement systems used; (iii) the entity's policies for hedging or mitigating risk and avoiding concentrations of risk; and (iv) the sensitivity to individual market risk factors together with the methodology for performing the analysis.

CICA Handbook Section 3863 deals with the classification of financial instruments, from the perspective of the issuer, between liabilities and equity, the classification of related interest, dividends, losses and gains, and the circumstances in which financial assets and financial liabilities are offset.

CICA Handbook Section 3031 requires inventories to be measured at the lower of cost and net realizable value, which is different from the existing guidance of the lower of cost and market. The new section contains guidance on the determination of cost and also requires the reversal of any write-downs previously recognized. Certain minimum disclosures are required, including the accounting policies used, carrying amounts, amounts recognized as an expense and write-downs. The Company has adopted this policy effective January 1, 2008 and the impact on the financial statements was not significant.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

3. FUTURE CHANGES IN ACCOUNTING POLICY AND DISCLOSURE:

In February 2008, the CICA issued Section 3064, "Goodwill and Intangible Assets". Section 3064 states that upon their initial identification, intangible assets are to be recognized as assets only if they meet the definition of an intangible asset and the recognition criteria. This section also provides further information on the recognition of internally generated intangible assets (including research and development costs). As for subsequent measurement of intangible assets, goodwill, and disclosure, Section 3064 carries forward the requirements of the old Section 3062, "Goodwill and Other Intangible Assets". The new section will become effective on January 1, 2009 for the Company. The Company has concluded that this section will not impact the financial statements.

The CICA's Accounting Standards Board has also announced that Canadian publicly accountable enterprises will adopt International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board effective January 1, 2011. IFRS will require increased financial statement disclosures. Although IFRS uses a conceptual framework similar to Canadian GAAP, differences in accounting policies will need to be addressed. The Company is currently in the stage of planning its approach for evaluating and assessing the impact the adoption of IFRS will have on its financial position, financial statement disclosure requirements, accounting processes and internal controls over financial reporting.

4. ACCOUNTS RECEIVABLE:

The aging of the trade receivables as at December 31 was as follows:

	2008		2007	
0-30 days	\$ 3,131,672	59%	\$ 2,594,684	76%
31-60 days	219,996	4%	193,071	5%
61-90 days	295,714	6%	167,226	5%
91-120 days	137,267	3%	63,219	2%
over 120 days	1,505,767	28%	399,168	12%
	\$ 5,290,416	100%	\$ 3,417,368	100%

The majority of the amounts over 60 days relate to holdbacks associated with project completion and commissioning.

During 2008 the allowance for doubtful accounts receivable was reduced by \$30,000 (2007 - \$16,314). The amount of allowance at the beginning of the year was \$55,000 (2007 - \$71,314) and at the end of the year was \$25,000 (2007 - \$55,000).

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**5. INVENTORY:**

Inventory consists of raw materials and manufactured media carried at the lower of cost and net realizable value. The total amount of purchased materials and components included in cost of goods sold for the year was \$6,105,000 (2007 - \$4,921,000).

6. PLANT AND EQUIPMENT:

			2008
	Cost	Accumulated amortization	Net book value
Research equipment	\$ 116,370	\$ 62,218	\$ 54,152
Production equipment	991,046	500,789	490,257
Office equipment	369,778	171,572	198,206
Leasehold improvements	349,532	154,582	194,950
	<u>\$ 1,826,726</u>	<u>\$ 889,161</u>	<u>\$ 937,565</u>

			2007
	Cost	Accumulated amortization	Net book value
Research equipment	\$ 188,010	\$ 140,925	\$ 47,085
Production equipment	1,072,159	430,618	641,541
Office equipment	678,451	370,395	308,056
Leasehold improvements	329,093	121,361	207,732
	<u>\$ 2,267,713</u>	<u>\$ 1,063,299</u>	<u>\$ 1,204,414</u>

Amortization on plant and equipment was \$297,096 (2007 - \$314,117)

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**7. TECHNOLOGY, PATENTS AND OTHER ASSETS:**

	2008		
	Cost	Accumulated amortization	Net book value
Technology	\$ 1,426,416	\$ 566,016	\$ 860,400
Patents	359,528	136,591	222,937
Trademark	61,500	21,268	40,232
Customer lists	615,000	212,680	402,320
	<u>\$ 2,462,444</u>	<u>\$ 936,555</u>	<u>\$ 1,525,889</u>
	2007		
	Cost	Accumulated amortization	Net book value
Technology	\$ 1,426,416	\$ 422,616	\$ 1,003,800
Patents	359,528	98,233	261,295
Trademark	61,500	16,911	44,589
Customer lists	615,000	152,202	462,798
	<u>\$ 2,462,444</u>	<u>\$ 689,962</u>	<u>\$ 1,772,482</u>

Amortization on technology, patents and other assets was \$246,593 (2007 - \$252,407).

8. LONG-TERM DEBT:

	2008
12.75% debenture due October 31, 2010	\$ 3,000,000
Less:	
Deferred financing costs	(307,135)
Deferred warrant costs	(405,674)
	<u>\$ 2,287,191</u>

On October 31, 2008, the Company secured long-term financing in the form of a \$3,000,000 debenture bearing interest at 12.75% per annum payable monthly. The principal is due October 31, 2010. The Company has an option to extend the term of the debenture by one year if certain revenue and earnings targets in the trailing 12 month period are met. The debenture is secured by a general security agreement covering all assets of the Company and is subject to meeting certain financial covenants each quarter.

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**8. LONG-TERM DEBT (CONTINUED):**

In relation to the debenture, the Company issued 1,153,846 special warrants which are exercisable into 1,153,846 share purchase warrants, each of which is exercisable to acquire one common share of the Company upon payment of the exercise price of \$0.65 per share. The share purchase warrants expire October 31, 2013.

Using the Black-Scholes model, the fair value of the warrants was calculated to be \$423,461. The fair value of the warrants together with the financing costs of \$320,951 related to the loan were deferred and are accreted into income using the effective interest method over 36 months. The offset to the fair value of the warrants was recorded to contributed surplus.

The following were the assumptions used to derive the Black-Scholes model value of \$0.367:

Risk-free interest rate	2.8 %
Expected life	5 years
Expected volatility	65 %
Expected dividends	-

9. INCOME TAXES:

Income tax expense differs from the amount that would be computed by applying the federal, state and provincial statutory tax rates of 33.5% (2007 – 36.1%) to earnings before income taxes. The reasons for the differences and related tax effects are as follows:

	2008	2007
Computed tax expense	\$ (144,000)	\$ (888,000)
Non-deductible expenses for tax purposes	100,000	74,000
Tax rate differential in foreign subsidiary	(11,000)	(24,000)
Change in tax rates	-	92,000
Valuation allowance	32,000	854,000
Write-off of investment tax credits	-	255,000
Rate differential on losses	-	143,000
Other	25,708	36,236
	\$ 2,708	\$ 542,236

BIOREM INC.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

9. INCOME TAXES (CONTINUED):

The tax effects of temporary differences that give rise to significant portions of the future tax asset at December 31, 2008 and December 31, 2007 are presented below:

	2008	2007
Future tax assets:		
Loss carry forwards available in future years	\$ 981,000	\$ 1,050,000
Scientific research and experimental development expenditures not yet deducted for tax purposes	305,000	295,000
Provisions not yet deducted for tax purposes	200,000	87,000
Share issue costs	115,000	93,000
	<u>1,601,000</u>	<u>1,525,000</u>
Future tax liabilities:		
Capital assets - differences in net book value and undepreciated capital cost	<u>(312,000)</u>	<u>(268,000)</u>
	1,289,000	1,257,000
Less: valuation allowance	(1,289,000)	(1,257,000)
Long-term portion of future tax assets	<u>\$ -</u>	<u>\$ -</u>

As at December 31, 2008, the Company has income tax losses available to reduce future years' taxable income, which expire as follows:

	Canada	U.S.	Total
2025	\$ -	\$ 250,000	\$ 250,000
2026	-	445,000	445,000
2027	1,275,000	630,000	1,905,000
2028	-	195,000	195,000
Indefinite	1,830,000	-	1,830,000
	<u>\$ 3,105,000</u>	<u>\$ 1,520,000</u>	<u>\$ 4,625,000</u>

BIOREM INC.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

9. INCOME TAXES (CONTINUED):

In addition, the Company has Canadian investment tax credits available to be applied against future income taxes payable in the amount of approximately \$998,000, which expire as follows:

2013	\$	7,500
2014		142,000
2015		260,500
2026		183,000
2027		220,000
2028		185,000
	\$	998,000

The benefit of \$250,000 of these investment tax credits has been recognized in the consolidated financial statements

10. RELATED PARTY TRANSACTIONS:

Transactions with related parties in the year include subcontracting services from Petrozyme Technologies Inc., an affiliated company of \$nil (2007 - \$78,100).

II. SHARE CAPITAL:

	2008	2007
Authorized:		
Unlimited number of common shares		
Issued:		
11,978,299 common shares (2007 - 11,978,299)	\$ 13,171,212	\$ 13,171,212

BIOREM INC.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

12. STOCK-BASED COMPENSATION:

The Company uses a stock option plan to attract and retain key employees, senior executives and directors. Under the terms of the plan, the aggregate number of shares reserved for issuance is 1,796,745 (which amount is subject to shareholder approval) and which represents approximately 15% of the number of common shares issued and outstanding of the Company. The maximum number of shares reserved for issuance pursuant to options granted to any one person is limited to 5% of the common shares outstanding at the time of the grant. The stock option exercise price is the closing market price of the Company's common shares on the day prior to the date of the grant. Options granted under the plan may be exercised during a period not exceeding ten years from the date of the grant, subject to termination upon the option ceasing to be a director, senior executive or employee of the Company and have vesting periods of at least three years. Options issued under the plan are non-transferable.

- i) The following table illustrates the significant assumptions underlying the Company's accounting policy for stock-based compensation:

	2008	2007
Weighted average fair value of each option	\$ 0.44	\$ 1.03
Assumptions:		
Expected volatility	50% - 70%	45%
Risk free interest rate	1.7% - 3.2%	4.0% - 4.4%
Expected life in years	10 years	10 years
Expected dividend yield	0%	0%

- ii) The following table summarizes the continuity of options issued under the plan:

	2008		2007	
	Number of options	Weighted average exercise price	Number of options	Weighted average exercise price
Outstanding, beginning of year	1,083,667	\$ 1.95	411,000	\$ 2.70
Options cancelled	(103,000)	2.31	(45,333)	2.59
Granted during the year	342,000	0.64	718,000	1.57
Outstanding, end of year	1,322,667	\$ 1.59	1,083,667	\$ 1.95
Exercisable, end of year	407,821	\$ 2.29	243,439	\$ 2.87

BIOREM INC.

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

12. STOCK-BASED COMPENSATION (CONTINUED):

Options outstanding and exercisable at December 31, 2008:

Options Outstanding					Options Exercisable	
Number outstanding	Exercise price	Weighted average exercise price	Exercise price as % of year end share price of \$0.45	Remaining life in years	Number exercisable	Weighted average exercise price
115,500	\$ 3.27	\$ 3.27	727	1.12	111,500	\$ 3.27
122,500	2.50 - 3.00	2.75	612	1.95	90,996	2.79
667,667	1.50 - 1.75	1.62	360	9.72	180,326	1.60
227,000	0.80 - 1.11	0.93	206	9.17	24,999	1.11
190,000	0.48	0.48	107	9.96	-	0.48
1,322,667		\$ 1.57	353	8.15	407,821	\$ 2.29

13. RESEARCH AND DEVELOPMENT EXPENSES:

	2008	2007
Expenses incurred	\$ 1,032,714	\$ 921,283
Less:		
Government funding	(348,262)	(320,356)
Investment tax credits	(110,000)	(79,896)
	\$ 574,452	\$ 521,031

The Company is eligible for Federal investment tax credits at a rate of 20% of qualifying scientific research and experimental development expenditures conducted in Canada, in addition to investment tax credits or deductions available from provincial jurisdictions. Federal investment tax credits are only available to the Company to be applied against future income taxes payable.

The Company has been approved for funding through the Industrial Research Assistance Program. The funding is to support the Company's research and development efforts for the treatment of volatile organic compounds. The Company receives contributions of 50% of the specified costs to a maximum of \$404,120. The Company has recorded \$159,218 as an offset to expense in 2008 and has received \$54,887 to December 31, 2008.

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**13. RESEARCH AND DEVELOPMENT EXPENSES (CONTINUED):**

The Company has been approved for financial assistance with the Ministry of Research and Innovation – Innovation Demonstration Fund Program in the form of a forgivable loan. The loan bears interest at 3.98% per annum, payable at maturity, and is due December 31, 2014. The loan is secured by a general security agreement over all assets of the company that is subordinate to long-term debt. The principal and interest is to be forgiven pro rata based on certain milestones having been reached. The loan is to support the Company's development and demonstration of a potential long-term solution for sewage treatment plant odor control. The Company receives contributions of 50% of the specified costs of the project to a maximum of \$1,189,018. The Company has recorded \$115,000 as an offset to expense in 2008 and has received \$nil to December 31, 2008.

The Company has been approved for funding with Natural Resources Canada. The funding is to support the Company's research and development efforts in the automotive sector. The Company receives contributions of 50% of the specified costs of the development project to a maximum of \$480,000. The Company has received \$354,686 to December 31, 2008, of which \$74,043 was received in fiscal 2008. The Company has agreed to pay royalties to a cumulative value of \$480,000 at a rate of 5% of future related product revenues. The royalty period is scheduled to begin on March 31, 2008 and ends March 31, 2018, or when the royalty maximum has been reached, whichever occurs first. No product revenues have been recognized to December 31, 2008.

14. EARNINGS PER SHARE:

The computations for basic and diluted earnings per share are as follows:

	2008	2007
Loss	\$ (432,236)	\$ (3,001,422)
Average number of common shares outstanding:		
Basic	11,978,299	11,978,299
Effect of stock options	-	-
Diluted	\$ 11,978,299	\$ 11,978,299
Earnings per share:		
Basic	\$ (0.04)	\$ (0.25)
Diluted	(0.04)	(0.25)

BIOREM INC.**Notes to the Consolidated Financial Statements, continued**
Years ended December 31, 2008 and 2007**15. NET CHANGE IN OPERATING ASSETS AND LIABILITIES:**

	2008	2007
Cash provided by (applied to):		
Accounts receivable	\$ (1,964,581)	\$ (101,520)
Income taxes recoverable	67,712	2,288
Unbilled revenue	(3,681,691)	446,198
Inventory	182,677	(376,461)
Prepaid expenses	(559,555)	12,922
Investment tax credits recoverable	(26,208)	105,052
Accounts payable and accrued liabilities	1,831,355	(391,284)
Unearned revenue and contract advances	1,016,861	123,762
	<u>\$ (3,133,430)</u>	<u>\$ (179,043)</u>

16. SUPPLEMENTAL CASH FLOW INFORMATION:

	2008	2007
Cash received for:		
Investment tax credits and income taxes	\$ 149,186	\$ -
Cash paid for:		
Interest	73,918	3,853
Income taxes	390	-

17. COMMITMENTS:

The Company is committed under operating leases for the rental of a building, property and computer equipment. The aggregate minimum annual commitments for the next three years are as follows:

2009	\$ 130,474
2010	30,209
2011	5,374
<u>Total future minimum lease payments</u>	<u>\$ 166,057</u>

Operating lease expense in 2008 was \$162,553 (2007 - \$163,073).

Notes to the Consolidated Financial Statements, continued
Years ended December 31, 2008 and 2007

18. FINANCIAL INSTRUMENTS:

a) Fair values

The carrying value of cash, accounts receivable, accounts payable and accrued liabilities approximate their fair value due to the relatively short periods to maturity of these items or because they are receivable or payable on demand.

b) Foreign exchange risk

The Company operates internationally, which gives rise to the risk that cash flows may be adversely impacted by exchange rate fluctuations. The Company has not entered into any forward foreign exchange contracts or other derivative financial instruments to mitigate its exposure to changes in foreign exchange.

As at December 31, 2008, accounts receivable include US \$3,138,468 (2007 - US \$2,502,384) and accounts payables include US \$1,170,940 (2007 - US \$611,172).

c) Credit risk:

Credit risk arises from the possibility that the Company's customers may experience difficulty and be unable to fulfill their contractual obligations. In order to manage its risk, the Company has adopted credit policies that include regular review and follow up of outstanding project receivable balances. The majority of the Company's invoicing is for municipal projects. The Company's accounts receivable are not subject to significant concentration of credit risk and the Company has not incurred any significant bad debts to date.

d) Liquidity risk:

Liquidity risk is the risk that the Company will not be able to meet its obligations as they become due. The Company's budget and cash flow forecasts indicate it has and will generate sufficient cash flows to meet its obligations during 2008, taking into consideration cash and cash equivalents available to the Company as at December 31, 2008.

19. SEGMENTED INFORMATION:

Management has determined that the Company operates in one dominant industry segment, which involves the manufacture and sale of industrial machinery.

The Company's revenue and capital assets breaks down geographically as follows:

	Revenue		Capital assets [1]	
	2008	2007	2008	2007
Canada	\$ 2,110,066	\$ 2,669,620	\$ 1,427,129	\$ 1,766,532
United States	10,051,054	6,213,169	2,464,325	2,638,364
Other	2,238,951	587,166	-	-
Total	\$ 14,400,071	\$ 9,469,955	\$ 3,891,454	\$ 4,404,896

[1] Includes plant and equipment, goodwill, technology, patents and other assets

In 2008, no customer accounted for more than 10% of total revenue (2007 - revenues from two customers represent 26% of total revenue). One customer accounted for 10% of accounts receivable as at December 31, 2008 (2007 - two customers accounted for 32%).

20. CAPITAL MANAGEMENT:

The policy of the Board of Directors is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The Board monitors the demographic spread of the shareholders, the return of capital, which the Company defines as total shareholders' equity, and the level of dividends to ordinary shareholders.

21. FOREIGN EXCHANGE RISK:

As at December 31, 2008, the Company's cash and short-term investments, accounts receivable and unbilled revenue denominated in US\$ amounted to \$6,330,640. Accounts payable and accrued liabilities and unearned revenue and contract advances denominated in US\$ amounted to \$2,599,152. A 10% strengthening of the Canadian dollar against the US\$ at December 31, 2008 would have decreased equity and net income for the year by \$416,000.

22. COMPARATIVE FIGURES:

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year.

CORPORATE INFORMATION

Officers

Peter A. Bruijns
President & CEO

Edward S. Corbett
CFO & Secretary

Board of Directors

Robert B. Nally
Chairman

Jeffrey I. Dreben

Bernardo H. Llovera

Peter A. Bruijns

H. J. (Hank) Vander Laan

Stephen V. Ardia

Auditors

KPMG LLP, Waterloo, Ontario

Shares

The shares are listed on the TSX Venture Exchange (TSX-V) under the symbol BRM.

Annual Shareholders' Meeting

We are pleased to invite all Shareholders to the Annual General Meeting on May 6, 2009 at 4:30 p.m. located at The Fairmont Royal York, 100 Front Street West, Toronto, Ontario, M5J 1E3.

For further information, please contact:

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